CENQASTAFF MOBILITY EXPERIENCE



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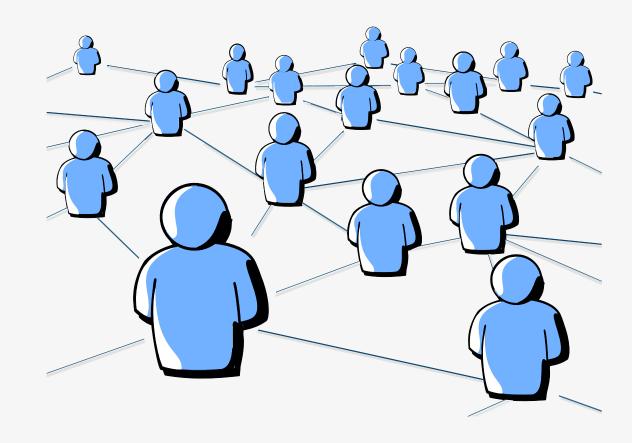


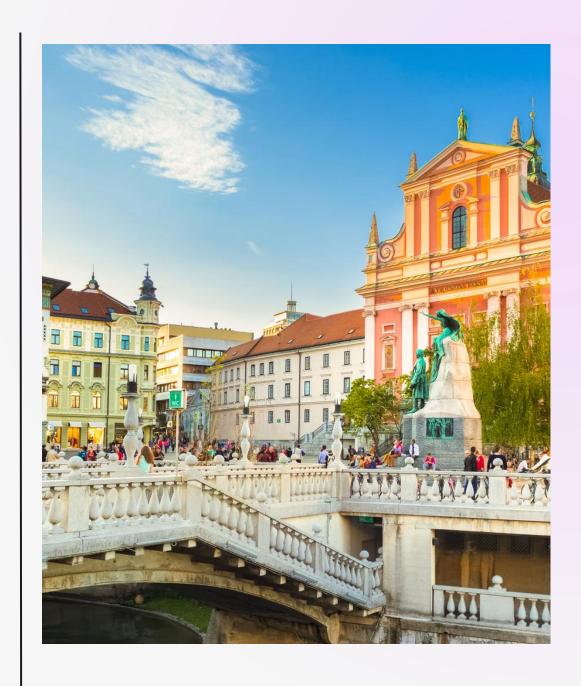
Participant Agencies











Dates: 29 September – 1 October 2025

Location: Ljubljana, Slovenia



Purpose of the Exchange

- Promote peer learning among
 CEENQA member agencies
- Share NAKVIS's QA practices and mechanisms
- Explore strategic and staff development approaches



Key Topics Discussed

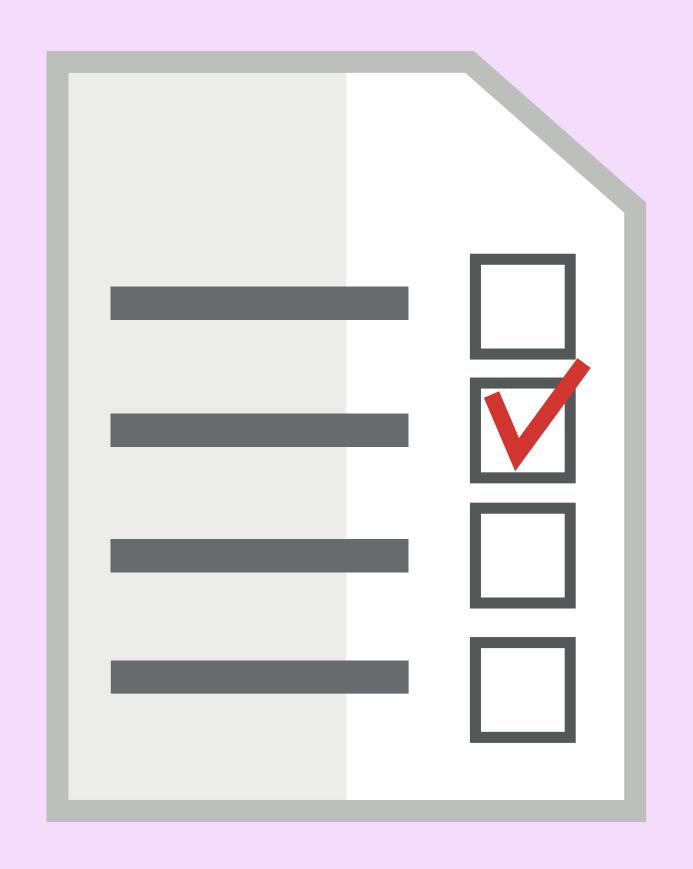
Format: Discussions and sharing of experiences among agencies

Outcome: Better understanding of similarities and differences in QA systems

Overview of QA procedures in Slovenia	The role and responsibilities of the
Quality enhancement and follow-up	NAKVIS Board Use of feedback and systematic analysis in QA
Development and implementation of NAKVIS's strategic plan	Presentation of digital tools: iNakvis & eNakvis
Staff development	

Key Insights and Best Practices

The digital platforms iNakvis and eNakvis effectively illustrate how technology can streamline quality NAKVIS's HR development plan provides a successful approach for other agencies seeking to assurance processes, improve operational efficiency develop internal capacity, foster professional and promote greater transparency. growth and maintain sustained staff engagement.



The CEENQA staff exchange was a valuable opportunity to observe quality assurance systems from an external perspective, helping to identify both the strengths and areas for improvement within our agencies.



Implementation & Results

Phase 1

The information gained during the staff exchange has been shared with the relevant department within NCEQE

Phase 2

Input for 2025 & 2026 Action Plans

- 2025: Long-Term HR Management Strategy
- 2026: Career Development & Promotion Policies

Phase 3

Implementation of developed policies

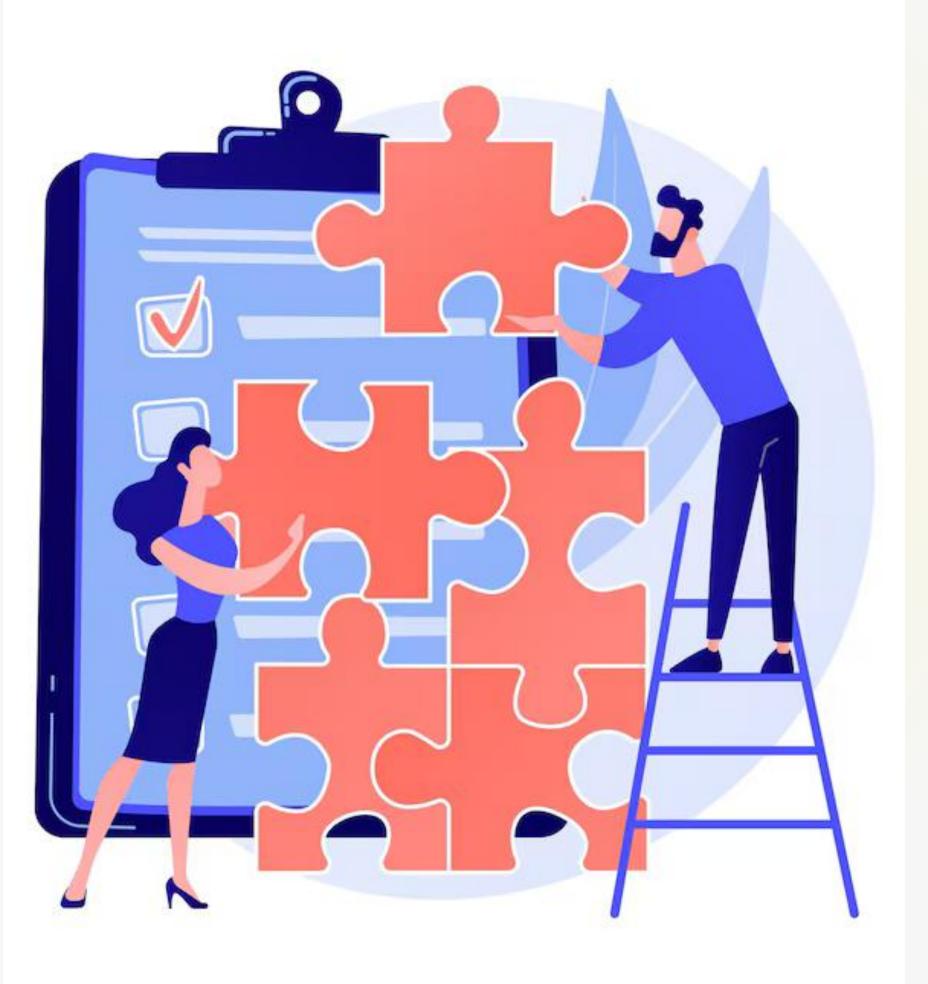


Informal Part of the Exchange



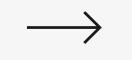
- Enjoyed Slovenian cuisine & atmosphere
- Relaxed setting for open conversations
- Memorable cultural experience



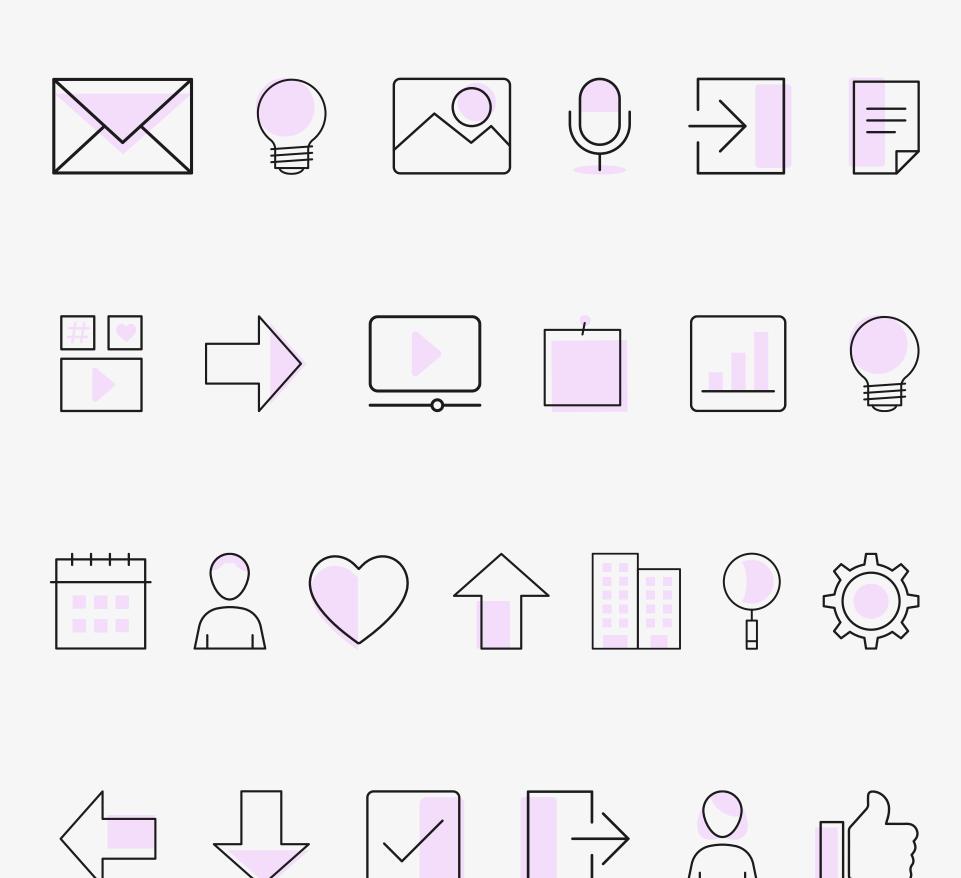


Recommendations

- Continue involving multiple agencies
- Exploring options for format diversity



Continuous improvement begins with shared learning



Thank you!